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Roger Herod, SPHR, is a Principal with Mercer, based in Chicago. He has held senior-level international human resources positions since 1974, working extensively in the United States, Europe, Latin America, and Asia, as well as having lived in the

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**Roger ...**

Roger Herod, SPHR, is a senior vice president of ORC, working out of its Chicago office. He is responsible for ORC's worldwide expatriate consulting services and carries out a wide range of global projects for major multinational clients both in the United States and Europe. He lives in Chicago.

**Roger Herod (Author of Expatriate Compensation)**

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